



General Information for Returning Summer Staff Applicants

(Please read this information before considering if Jenness Park is the opportunity for you again this summer)

PLEASE KEEP THIS FOR REFERENCE

This year, Jenness Park will hire about 20 selected college students and/or young adults to minister with us as part of our Christian camping program. We want young people who desire to serve Jesus Christ and to grow through the process.

Commitment and Compensation:

- **Applicants must be at least 18 years old by June 1, 2019**, and have completed high school by June 11, 2019, for all areas of service.
- Summer Staff commitment is a minimum of 11 weeks with training starting on May 27, 2019
 - The 11 week commitment is May 27-August 11, 2017. There is the ability to stay longer into the summer upon request. For high school graduates, late arrivals can be made to allow for graduation attendance.
- The compensation will be minimum wage paid semi-monthly for the first summer of service. The compensation for returning staff increases each year of service. Room and board, as well as income taxes and social security taxes are deducted from your paychecks.

General Information:

- All summer staff members will have the opportunity to attend a daily staff devotional (offered on weekdays only) and a regularly scheduled bible study. These daily and weekly times are an integral part of the spiritual growth of Jenness Park's ministry to its staff and are required of ALL summer staff.
- All staff will be assigned to a primary area of service. Areas assigned may not be limited to just one department. All staff may serve in multiple areas throughout the summer. Some areas will be dependent on qualifications and certifications for certain types of service (i.e. First-Aid and Life-Guarding).
- Areas of Service include: Food Services, Accommodations, Maintenance, Guest Services, Coffee Hut, General Store, Adventure Recreation, and Life-Guarding.
- Days off are not the same for all staff members. Days off are scheduled to accommodate the needs of the camp and retreat schedule; therefore, there is not always a fixed day off. However, we attempt to work on a schedule of five days a week. There are some occasions when staff might have the weekend off or there may be times when staff will have modified time off. **All requests for specific days off during the summer need to be submitted in writing prior to arrival to camp.**
- We function as a religious organization and therefore will inquire about personal religious beliefs. All staff must demonstrate a life-style that both models and supports the Biblical Gospel of Jesus Christ, since that is the nature of our purpose of existence.
- Applicants who are hired will need to submit a valid driver's license **and** actual social security card (copies will not be accepted). Also, fingerprints may be required of each staff upon arrival at camp.
- **Once you have given us a commitment to come, we expect that you will keep your commitment for the full duration of the days contracted.**



29005 State Highway 108 Cold Spings, CA 95335
Phone (209) 965-3735 x121 Fax (209) 965-4179
E-Mail: bob@jenesspark.com



Returning Summer Staff 2019 Application

Service • Spiritual Growth • Ministry

Name (First) _____ (Middle) _____ (Last) _____

Current Address:

Address _____
City _____ State _____ Zip Code _____
Address Effective until ____/____/____
Phone: Day (____) ____ - ____ Evening (____) ____ - ____
Cell (____) ____ - ____

Permanent Address:

Address _____
City _____ State _____ Zip Code _____
Phone: Day (____) ____ - ____ Evening (____) ____ - ____
Cell (____) ____ - ____
E-mail Address _____@_____.

Commitment of Service:

Minimum Commitment (11 weeks)

Preferred minimum dates: May 27-August 11, 2019

Please provide the exact dates you are available to serve.

Earliest date available ____/____/____ Last work date ____/____/____

Please list any additional date(s) in consideration of your commitment. _____

* Your time as a Summer Staff begins on the first day of training, May 28th 8:00am.

Areas of Service:

I am applying for the **Primary Job** of: 1st choice _____, 2nd choice _____

Accommodations, Coffee Hut, Food Services, General Store, Guest Services, Maintenance

I am requesting the **Secondary Assignment** of: 1st choice _____, 2nd choice _____

Adventure Recreation, Coffee Hut, General Store, Lifeguard/First Aid,

Onsite training available for certain positions.

Christian Experience:

What church do you attend regularly?

Name _____ City _____ State _____

(Please use additional paper if necessary to fully answer the questions)

Describe how your relationship with Jesus Christ has grown since last summer. Your answer could include your ministry involvement, how you maintain your spiritual growth, and how you see God working in your life.

Why do you feel God is calling you back to Jenness Park?

Who in your life keeps you accountable? And how are you held accountable?

Development Information:

What special skills, talents, and qualifications you have that will benefit you during your service here at Jenness Park?

What training, certification(s) or experience(s) have you received that will help you minister effectively at Jenness Park?

Please list all current certifications and expiration dates (MM/YYYY). Certifications include, but are not limited to CPR, AED, First Aid, Lifeguard, First Responder, and Wilderness First Aid.

What experience have you had as a camper, counselor, or staff member at Jenness Park or any other camp facility (please list years and camp name)?

Policy and Regulations:

Once your application and three letters of reference are received a phone interview will be scheduled.

Upon completion of the phone interview your application will be reviewed and a response will be sent in writing within ten business days.

It is our policy to provide equal employment opportunities to all qualified persons without regard to race, age, color, religion, sex, national origin, or disability. Jenness Park is an Equal Opportunity Employer. Our application form is designed to obtain an applicant's skills, knowledge, and abilities based on specific position requirements. I further understand that this is an application for employment and no employment is being offered.

I certify that answers given herein are true and complete to the best of my knowledge. I understand that, if employed, I will be an at-will employee. This means that all individuals are free to leave employment at any time they desire, with or without notice and for any reason that may be deemed appropriate by the individual; just as the employer may terminate any individual at any time, with or without notice, for any reason which is deemed appropriate by the employer. I understand that my employment may be terminated at any time without liability of wages or salary except as such as may have been earned at the date of such termination. I understand I am to abide by all policies, rules and regulations of Jenness Park and the California Southern Baptist Convention. I understand, with my authorization, an investigation may be made whereby information obtained regarding my character, previous employment, general reputation, educational background, credit record and/ or criminal history will be considered in the employment process.

Signature: _____ **Date:** _____ / _____ / _____

Please mail this application, along with your photo, as well as, your three reference forms to the address below. You will receive written confirmation in the mail upon receipt of your application along with information about the continued process of your application.

Jenness Park Christian Camp
Attn: Bob Veach
29005 State Highway 108
Cold Spings, CA 95335

Thank you for choosing Jenness Park Christian Camp!