



General Information for Summer Staff Applicants

(Please read this information before considering if Jenness Park is the opportunity for you this summer)

PLEASE KEEP THIS FOR REFERENCE

This year, Jenness Park will hire about 25 selected college students and/or young adults to minister with us as part of our Christian camping program. We want young people who desire to serve Jesus Christ and to grow through the process.

Commitment and Compensation:

- **Applicants must be at least 18 years old by June 1, 2019**, and have completed high school by June 11, 2019, for all areas of service.
- Summer Staff commitment is a minimum of 11 weeks with training starting on May 27, 2019
 - The 11 week commitment is May 27-August 11, 2019. There is the ability to stay longer into the summer upon request. For high school graduates, late arrivals can be made to allow for graduation attendance.
- The compensation will be minimum wage paid semi-monthly for the first summer of service. The compensation for returning staff increases each year of service. Room and board, as well as income taxes and social security taxes are deducted from your paychecks.

General Information:

- All summer staff members will have the opportunity to attend a daily staff devotional (offered on weekdays only) and a regularly scheduled bible study. These daily and weekly times are an integral part of the spiritual growth of Jenness Park's ministry to its staff and are required of ALL summer staff.
- All staff will be assigned to a primary area of service. Areas assigned may not be limited to just one department. All staff may serve in multiple areas throughout the summer. Some areas will be dependent on qualifications and certifications for certain types of service (i.e. First-Aid and Life-Guarding).
- Areas of Service include: Food Services, Accommodations, Maintenance, Guest Services, Coffee Hut, General Store, Adventure Recreation, and Life-Guarding.
- Days off are not the same for all staff members. Days off are scheduled to accommodate the needs of the camp and retreat schedule; therefore, there is not always a fixed day off. However, we attempt to work on a schedule of five days a week. There are some occasions when staff might have the weekend off or there may be times when staff will have modified time off. All requests for specific days off during the summer need to be submitted in writing prior to arrival to camp.
- We function as a religious organization and therefore will inquire about personal religious beliefs. All staff must demonstrate a life-style that both models and supports the Biblical Gospel of Jesus Christ, since that is the nature of our purpose of existence.
- Applicants who are hired will need to submit a valid driver's license **and** actual social security card (copies will not be accepted). Also, fingerprints may be required of each staff upon arrival at camp.
- **Once you have given us a commitment to come, we expect that you will keep your commitment for the full duration of the days contracted.**



29005 State Highway 108 Cold Spings, CA 95335
Phone (209) 965-3735 x121 Fax (209) 965-4179
E-Mail: bob@jennesspark.com



Summer Staff 2019 Application

Service • Spiritual Growth • Ministry

Name (First) _____ (Middle) _____ (Last) _____

Current Address:

Address _____
City _____ State _____ Zip Code _____
Address Effective until ____/____/____
Phone: Day (____) ____ - ____ Evening (____) ____ - ____
Cell (____) ____ - ____

Permanent Address:

Address _____
City _____ State _____ Zip Code _____
Phone: Day (____) ____ - ____ Evening (____) ____ - ____
Cell (____) ____ - ____

E-mail Address _____@_____._____

Commitment of Service:

Minimum Commitment (11 weeks)
Preferred minimum dates: May 27-August 11, 2019
Other arrangements can be made

Please provide the exact dates you are available to serve.
Earliest date available ____/____/____ Last work date ____/____/____
Please list any additional date(s) in consideration of your commitment. _____

* Your time as a Summer Staff begins on the first day of training, May 28th 8:00am.

Areas of Service:

I am applying for the **Primary Job** of: 1st choice _____, 2nd choice _____
Accommodations, Coffee Hut, Food Services, General Store, Guest Services, Maintenance
I am requesting the **Secondary Assignment** of: 1st choice _____, 2nd choice _____
Adventure Recreation, Coffee Hut, General Store, Lifeguard/First Aid,
Onsite training available for certain positions.

Education:

School Name _____ City _____ State _____
Highest level completed _____
Degree or Major studied _____
Are you a High School Graduate? Yes ___ No ___

Employment Information:

If you are under 18 years old, can you provide required proof of your eligibility to work? Yes ___ No ___
Have you applied to Jenness Park before? Yes ___ No ___
If yes, give date? ____/____/_____
Have you been employed by Jenness Park before? Yes ___ No ___
If yes, give date? ____/____/_____
Do you have friends or relatives who have or currently work for Jenness Park? Yes ___ No ___
If yes, state name(s) and relationship:

Name *Relationship*

Name *Relationship*

Are you currently employed? Yes ___ No ___
List most recent employment _____
Work performed _____
May we contact your present employer? Yes ___ No ___
Contact Name _____ Phone (_____) _____ - _____
If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes ___ No ___
Have you been convicted of a felony within the last 7 years? Yes ___ No ___
If yes, please explain? _____
Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes ___ No ___
If no, describe the functions that cannot be performed. _____

References:

Please give names, addresses, and phone numbers of 3 persons, **not relatives**, who have knowledge of your character, experience and ability. Please **give each a reference to fill out and mail back to Jenness Park**. You will need to photocopy the reference form for each person writing a reference for you.

Reference 1. _____ Phone (_____) _____

Address _____ City _____ State _____ Zip Code _____

Reference 2. _____ Phone (_____) _____

Address _____ City _____ State _____ Zip Code _____

Reference 3. _____ Phone (_____) _____

Address _____ City _____ State _____ Zip Code _____

Christian Experience:

What church do you attend regularly?

Name _____ City _____ State _____

(Please use additional paper if necessary to fully answer the questions)

Please tell us your story of how you became a Christian and what God has done and is doing in your life currently. (Please attach, no more than one page)

Describe your relationship with Jesus Christ. Your answer could include what being a follower of Jesus means to you, your ministry involvement, how you maintain your spiritual growth, and how you see God working in your life.

How would you explain the Gospel to someone else? (3-5 sentences)

Why do you feel God is calling you to Jenness Park?

What does the word committed mean to you?

According to your definition, are you committed? Yes _____ No _____

What does it mean to be accountable?

Who in your life keeps you accountable? And how are you held accountable?

How do you measure spiritual growth in your personal life?

How did you hear about the Summer Staff opportunities at Jenness Park Christian Camp?

Development Information:

What special skills, talents, and qualifications you have that will benefit you during your service here at Jenness Park?

What training, certification(s) or experience(s) have you received that will help you minister effectively at Jenness Park?
Please list all current certifications and expiration dates (MM/YYYY). Certifications include, but are not limited to CPR, AED, First Aid, Lifeguard, First Responder, and Wilderness First Aid.

What experience have you had as a camper, counselor, or staff member at Jenness Park or any other camp facility (please list years and camp name)?

Policy and Regulations:

**Once your application and three letters of reference are received a phone interview will be scheduled.
Upon completion of the phone interview your application will be reviewed and
a response will be sent in writing within ten business days.**

It is our policy to provide equal employment opportunities to all qualified persons without regard to race, age, color, religion, sex, national origin, or disability. Jenness Park is an Equal Opportunity Employer. Our application form is designed to obtain an applicant's skills, knowledge, and abilities based on specific position requirements. I further understand that this is an application for employment and no employment is being offered.

I certify that answers given herein are true and complete to the best of my knowledge. I understand that, if employed, I will be an at-will employee. This means that all individuals are free to leave employment at any time they desire, with or without notice and for any reason that may be deemed appropriate by the individual; just as the employer may terminate any individual at any time, with or without notice, for any reason which is deemed appropriate by the employer. I understand that my employment may be terminated at any time without liability of wages or salary except as such as may have been earned at the date of such termination. I understand I am to abide by all policies, rules and regulations of Jenness Park and the California Southern Baptist Convention. I understand, with my authorization, an investigation may be made whereby information obtained regarding my character, previous employment, general reputation, educational background, credit record and/ or criminal history will be considered in the employment process.

Signature: _____ **Date:** _____ / _____ / _____

Please mail this application, along with your photo, as well as, your three reference forms to the address below. You will receive written confirmation in the mail upon receipt of your application along with information about the continued process of your application.

Jenness Park Christian Camp
Attn: Bob Veach
29005 State Highway 108
Cold Spings, CA 95335

Thank you for choosing Jenness Park Christian Camp!



Reference Form

29005 State Highway 108 Cold Spings, CA 95335
Phone (209) 965-3735 Fax (209) 965-4179
E-Mail: bob@jennesspark.com

Reference for _____, who has applied for Summer Staff 2019.

The applicant above has applied for the position of Summer Staff at Jenness Park, which requires a great deal of responsibility. He/she must have a willingness to work hard and the ability to live and serve in close proximity to others of widely varying backgrounds. Because of our desire to employ men and women who are growing in Christian maturity, we are asking you for your candid and prompt evaluation based upon your knowledge of the applicant. Please leave blank any questions you feel unqualified to answer. Please mail this reference directly to Jenness Park as soon as possible.

Reference Provider Information:

Name (First) _____ (Middle) _____ (Last) _____
Address _____
City _____ State _____ Zip Code _____
E-mail Address _____ @ _____ . _____
Phone: Day (_____) _____ - _____ Evening (_____) _____ - _____
Cell (_____) _____ - _____ Signature _____

Reference Questions: *This is a confidential document. The person this reference is for is not able to view this form.*

How long have you known the applicant? _____

Your position _____

Phone Number (_____) _____ - _____

In what capacity have you known the applicant? _____

How well do you know the applicant? Very well Good Somewhat Occasional

What level of communication have you had with the applicant? Personal Average Seldom

Do you feel the applicant is spiritually, emotionally, and physically ready for a demanding summer? Yes ____ No ____

If no, tell us why you would not recommend this applicant. _____

In these boxes please check any and all traits that characterize the applicant.

- | | | |
|---|---|--|
| <input type="checkbox"/> Impulsive | <input type="checkbox"/> Friendly | <input type="checkbox"/> Mature |
| <input type="checkbox"/> Extrovert | <input type="checkbox"/> Introvert | <input type="checkbox"/> Uses inappropriate humor |
| <input type="checkbox"/> Sensitive and Caring | <input type="checkbox"/> Self-starter | <input type="checkbox"/> Leader |
| <input type="checkbox"/> Shares faith naturally | <input type="checkbox"/> Pleasant to work with | <input type="checkbox"/> Shy, reserved |
| <input type="checkbox"/> Follower | <input type="checkbox"/> Has respect of others | <input type="checkbox"/> Lazy |
| <input type="checkbox"/> Constantly complaining | <input type="checkbox"/> Easily discouraged | <input type="checkbox"/> Quick tempered |
| <input type="checkbox"/> Low self-esteem | <input type="checkbox"/> Moody | <input type="checkbox"/> Often needs emotional support |
| <input type="checkbox"/> Argumentative | <input type="checkbox"/> Relates well to other races and cultures | |

Do you have any additional comments about any of the areas you checked above?

Please place a check in each box that describes the applicant. You may check more than one box, if necessary. Leave blank if you cannot answer.

Peer relationships

- | | |
|---|---|
| <input type="checkbox"/> Very popular | <input type="checkbox"/> Makes friends easily |
| <input type="checkbox"/> Slow to make friends | <input type="checkbox"/> Generally avoided |

Family relationships

- | | |
|---|---|
| <input type="checkbox"/> Healthy and supportive | <input type="checkbox"/> Healthy but not supportive |
| <input type="checkbox"/> Problematic and supportive | <input type="checkbox"/> Problematic but not supportive |

Relationships with opposite sex

- | | |
|---|--|
| <input type="checkbox"/> Relates well | <input type="checkbox"/> Feels at ease |
| <input type="checkbox"/> Sensitive/ Considerate but awkward | <input type="checkbox"/> Insensitive/ insecure |
| <input type="checkbox"/> Discriminatory | <input type="checkbox"/> Mature/ Appropriate |

Social relationship

- | | |
|--|--|
| <input type="checkbox"/> Social adept | <input type="checkbox"/> Average |
| <input type="checkbox"/> Awkward in social relationships | <input type="checkbox"/> Avoids social relationships |

Interpersonal relationships

- | | |
|--|--|
| <input type="checkbox"/> Overbearing | <input type="checkbox"/> Openness to resolving conflicts |
| <input type="checkbox"/> Confrontation | <input type="checkbox"/> Lack of cooperation |
| <input type="checkbox"/> Withdrawal/ Avoidance | <input type="checkbox"/> Defensive/ Critical attitude |

Communication Skills

- | | |
|--|--|
| <input type="checkbox"/> Clear, confident in communicating | <input type="checkbox"/> Average in ability to communicate |
| <input type="checkbox"/> Unable to communicate clearly | |

Applicant's involvement in local church

- | | |
|---|---|
| <input type="checkbox"/> Very involved; participates frequently | <input type="checkbox"/> Involved; participates regularly |
| <input type="checkbox"/> Not actively involved | <input type="checkbox"/> Somewhat involved; participates occasionally |

Please explain the answer(s) you marked above.

Do you know of any lifestyle, conduct, or activity in which this individual is involved which could hinder his or her ministry with us, or impede the program's credibility? Yes ____ No ____

If you were putting together a team, in what role would you want this person to serve

- | | |
|--------------------------------------|---|
| <input type="checkbox"/> Leader | <input type="checkbox"/> Assistant leader |
| <input type="checkbox"/> Team member | <input type="checkbox"/> Support member |

Thank you for taking the time to assist us in the hiring process. Is it OK for us to contact you if we have questions or concerns about what you have written? Yes ____ No ____

How would you rate this person?

- | | |
|---|---|
| <input type="checkbox"/> Must enlist/ hire | <input type="checkbox"/> Very high recommendation |
| <input type="checkbox"/> Good recommendation | <input type="checkbox"/> Recommendation with some reservation |
| <input type="checkbox"/> Should not be considered | |

Any additional comments:

Please mail this reference to:

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Attn: Bob Veach
29005 State Highway 108
Cold Springs, CA 95335